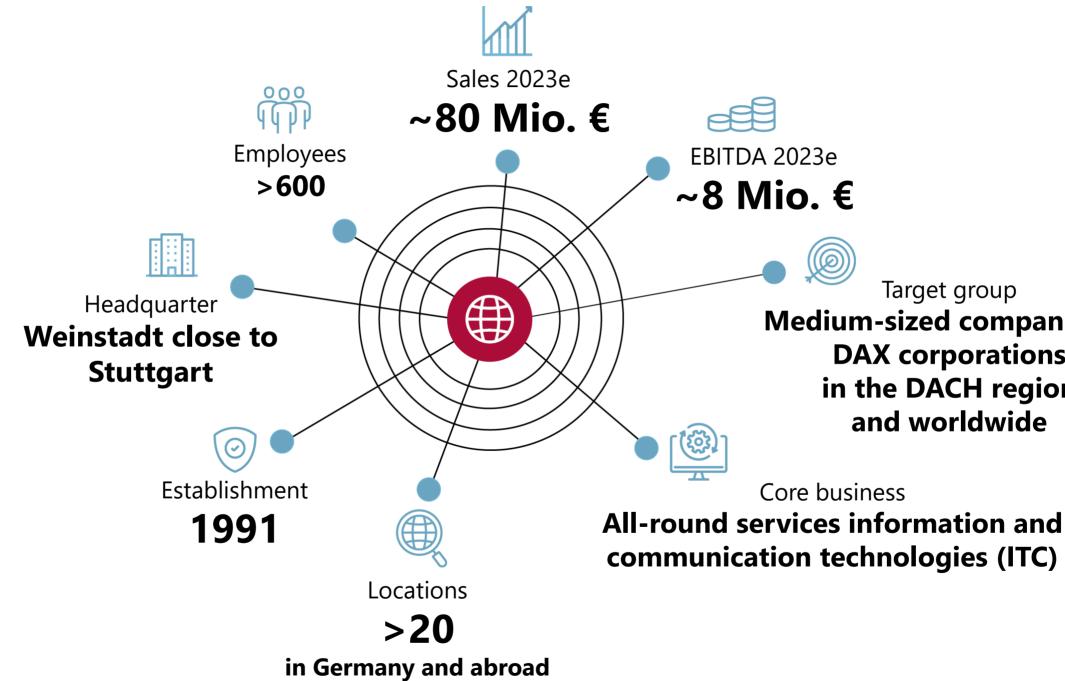
GUGIUS

Company presentation audius SE

March 15 2024



audius in one view



Target group **Medium-sized companies to DAX corporations** in the DACH region and worldwide

Locations in Germany and worldwide



audius Management



Rainer Francisi, chairman of the Executive Board

Founded audius in 1991. Largest shareholder of the company.



Matthias Kraft, Executive Board member

Already with the company since 2004 and member of the Executive Board since 2015. Responsible for the business unit IT Services.



Wolfgang Wagner, Executive Board member

Member of the Management Board of the former IT Competence Group since 2016. Responsible for M&A, investor relations, the subsidiary proMX and various crossdivisional functions.



Konstantin Tsaligopoulos, Executive Board member

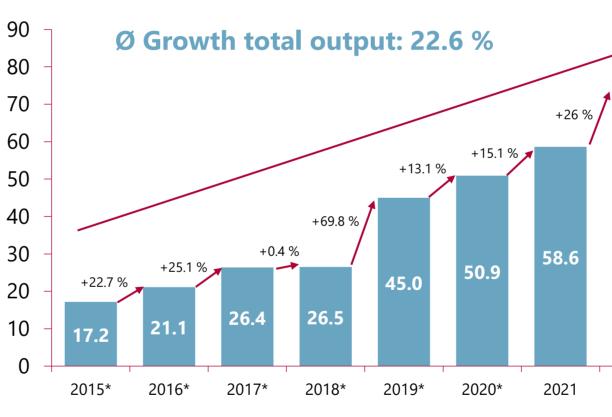
Joined the Group in 2011. Has built up the Mobile Communications business area since 2016 and has been responsible for this as a member of the Executive Board since 2022.

audius growth story

Dual growth strategy

- organic growth
 from our own resources
- 2. inorganic growththrough targeted acquisitions





* 2015 - 2020 As-if consolidation from the point of view of audius AG



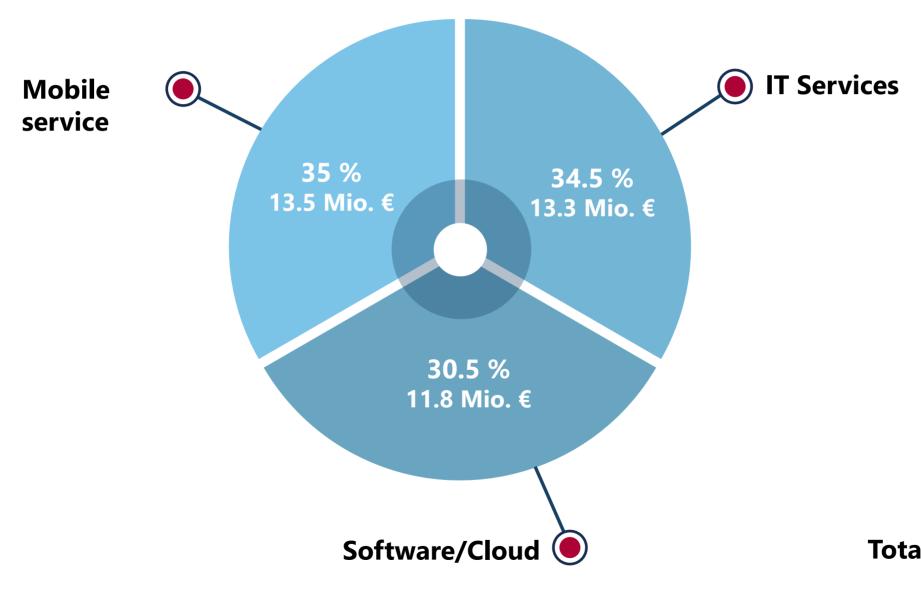
Inorganic growth since 2015

1		
\bigcirc	08/2022	ILK Internet GmbH Focus: Site networking, network operation backup, outsourcing customer infrastructure to ow
	12/2021	Elektro Mahlberg GmbH Focus: Construction, dismantling and provision of mobile communications sites
\bigcirc	09/2021	smcTeam Systems Management Consulting GmbH & Co. KG Focus: Workflow and process automation
	01/2021	DATA-S Focus: Data Security & Consulting
Ò	10/2020	Unidienst GmbH Focus: Customer Relationship & Management and Business Intelligence
Ó	03/2019	Majority shareholding of audius in IT Competence Group SE Focus: mobile data and IT infrastructures and business solutions
Ò	02/2017	Enteco GmbH Focus: IT services
	03/2016	Asset-Deal SERVICEPORTALS Focus: Full-service solutions for increasing efficiency and optimizing business processes based
\bigcirc	04/2016	Development of the mobile communications business Sinnwell AG Focus: Networks, mobile communications, 5G
	07/2015	ROTON IT-Service GmbH & ROTON Unternehmensberatung Focus: IT consulting, IT support, outtasking, IT security
\bigcirc	04/2015	Majority shareholding in proMX GmbH Focus: Software products/ and development, consulting service

wn ILK data center

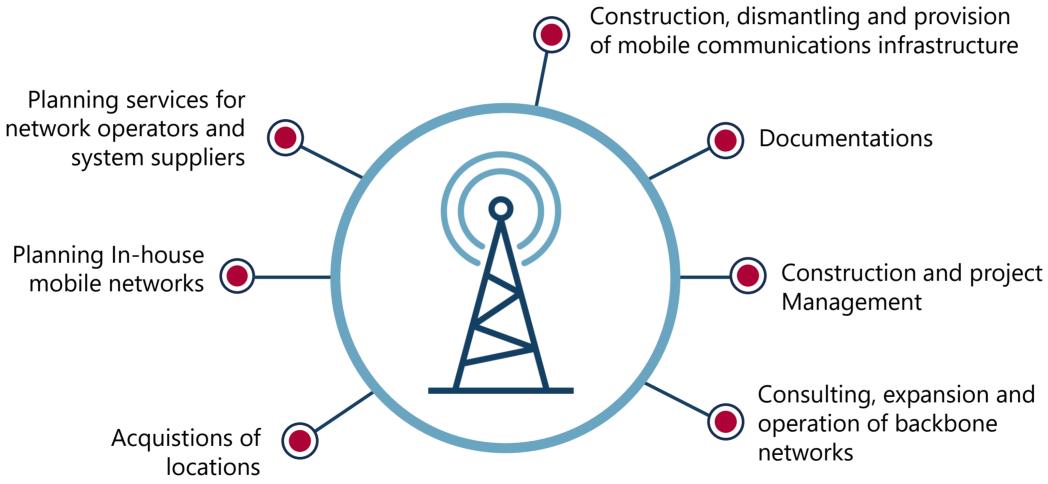
ed on Microsoft SharePoint

Distribution of total operating performance **by business units 1st half of 2023**

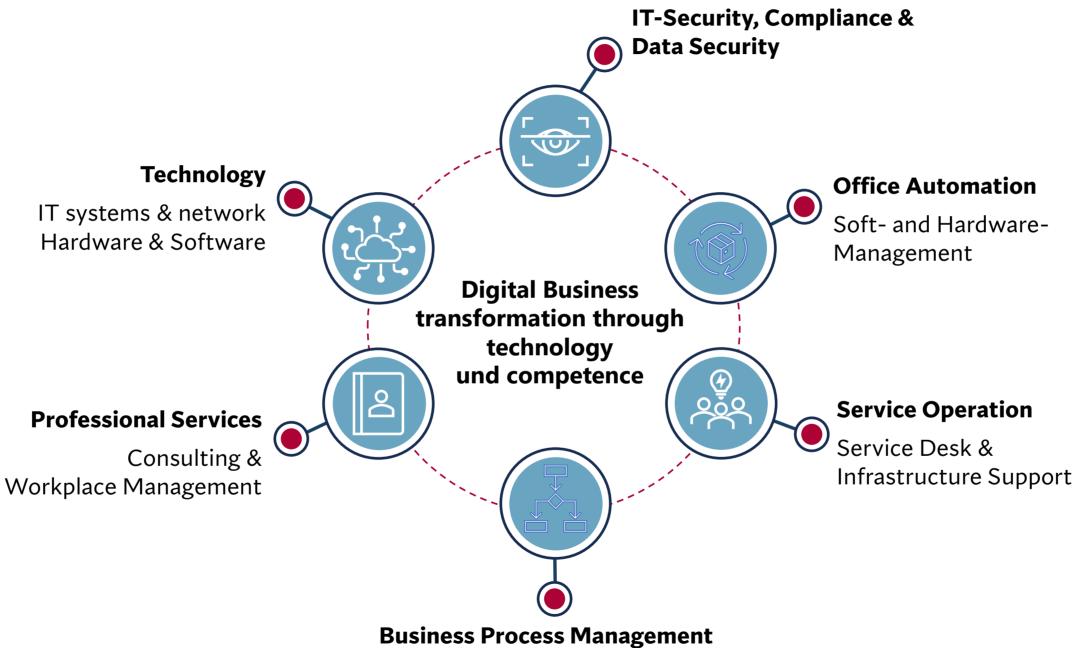


Total: 38.6 Mio. €

Business unit **Mobile service**

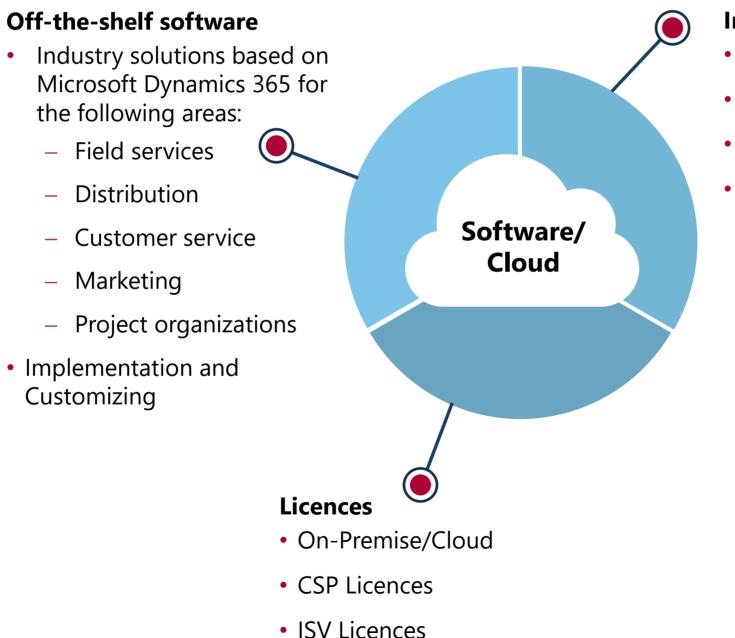


Business unit **IT Services**



Business unit **Software/Cloud**

•

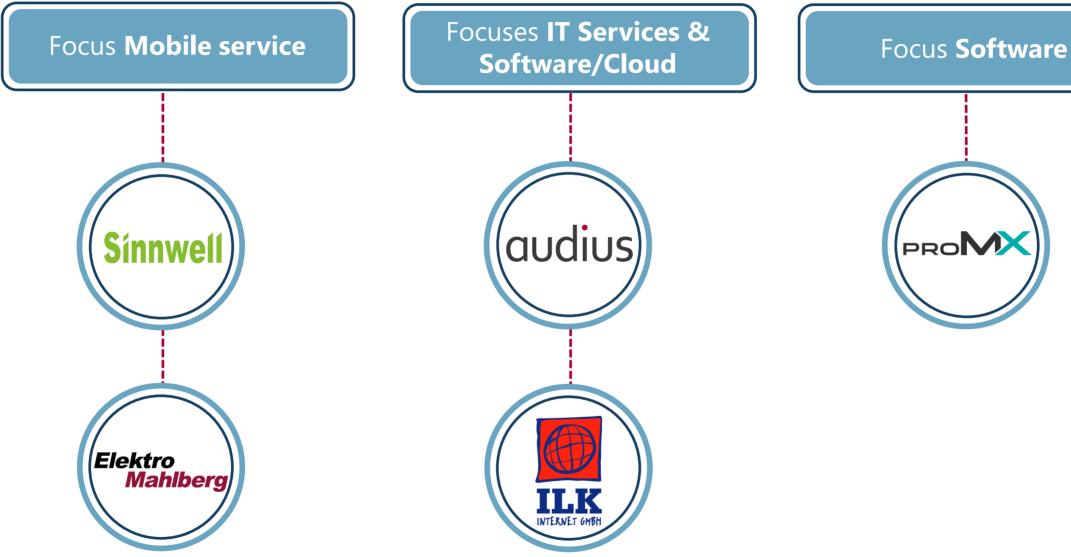


In-house developments

- Customized software
- Add ons to standard applications
- audius.cloud/Application operation
- Digital Business 2.0

- Realization
 - ✓ Strategic consulting
 - ✓ Business Transformation
 - Customer software development

audius Portfolio of brands



Latest customer orders



Project reference Business unit Mobile service

Industry sector: **Provider/telecommunications**

Service:

Project Steering

Management of end-to-end bandwidth expansion projects and management of trades such as planning, material procurement, installation companies and provider resources such as field service & NOC (Network Operation Center)

Duration:

5 years

Volume structure:

- 250 350 nodesplits p.a.
- 50 60 commissioning, new construction areas p.a.
- Growth: 15 25 % p.a.



Project reference Business unit **IT Services**

Industry sector: Automobile

Service: Servicedesk

Duration: 36 months

Volume structure: 500.000 incidents p.a. 24/7 from within Germany



Industry sector: **Testing service provider**

Service:

Digital Business 2.0 Consulting & digitalization of business processes from sales to field service technicians to invoicing. Combination of standard software (M365, Dynamics 365, dashface) and individual software incl. hosting

Duration:

5 years

Volume structure:

- Number of tests: >250.000 p.m.
- Number of invoices: >1.600 p.m.
- Growth: 20 30 % p.a.

Project reference Business unit Software/Cloud

Partnerships



Certifications & awards





LÜNENDONK

Award from the market research company Lünendonk & Hossenfelder GmbH:

audius on the Lünendonk®-List among the **"TOP 20 leading IT service companies in** Germany"

F.A.Z.-INSTITUT

Award from the **F.A.Z.-Institut:**

audius receives the certificate "Highest Quality" in the category IT consulting product and service quality for the second year in a row



Our **references**

Mobile service



💮 FEIN **SCHOTT** glass made of ideas finanz informatik () ROMMELAG AUTOMOTIVE INTERFACE SOLUTIONS **KVBW** Goodbaby 1. FUSSBALLCLUB HEIDENHEIM 1846 **BITMARCK®** =medavo 1&1 versatel

IT Services







BORA



Software/Cloud

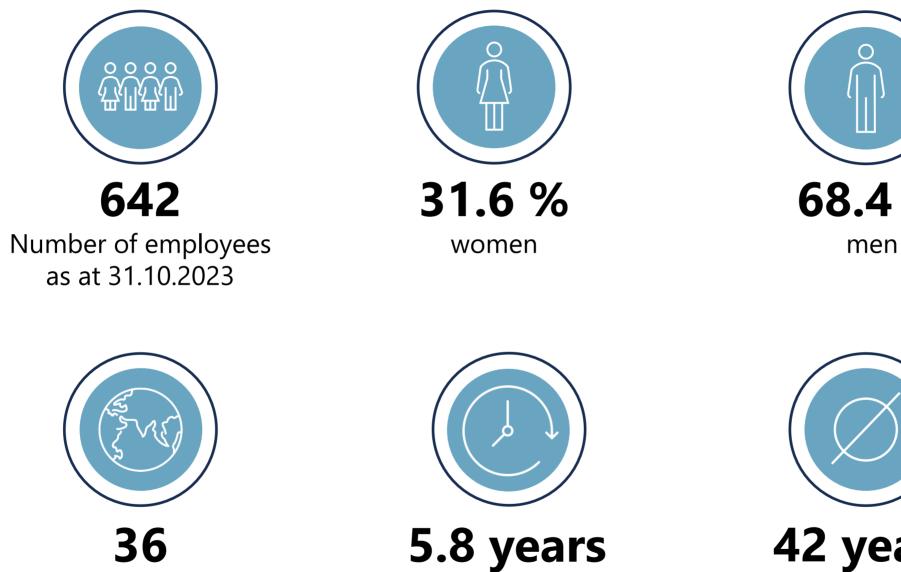
DB NETZE **SIEMENS**



PFISTERER

UNI Per JWCV synopsys gruner >

Our workforce at a glance



Different

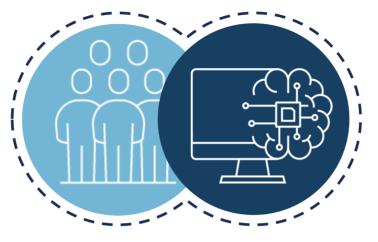
nationalities

Average period of employment





Strategic growth fields



People & technologies

Dynamic growth in target markets

- BITKOM expects 4.7% growth for the IT market in 2024
- 5G mobile network as core infrastructure for many new technologies
- Increasing digitalization fuels software development

Cross-selling and upselling within the Group

- Marketing of own products and solutions
- Expansion of the existing range through product innovations or the creation of product variants
- Achieving economies of scale

Globalization

- Training and recruitment of qualified staff
- Building expertise through international teams of developers and consultants
- Expansion of the business unit Software and IT Services

Acquisitions

• Conquering new market segments and rapid growth by acquiring established companies • Growth enabler for smaller companies and their products and services Growth through own IP through multiplier effects in the Group

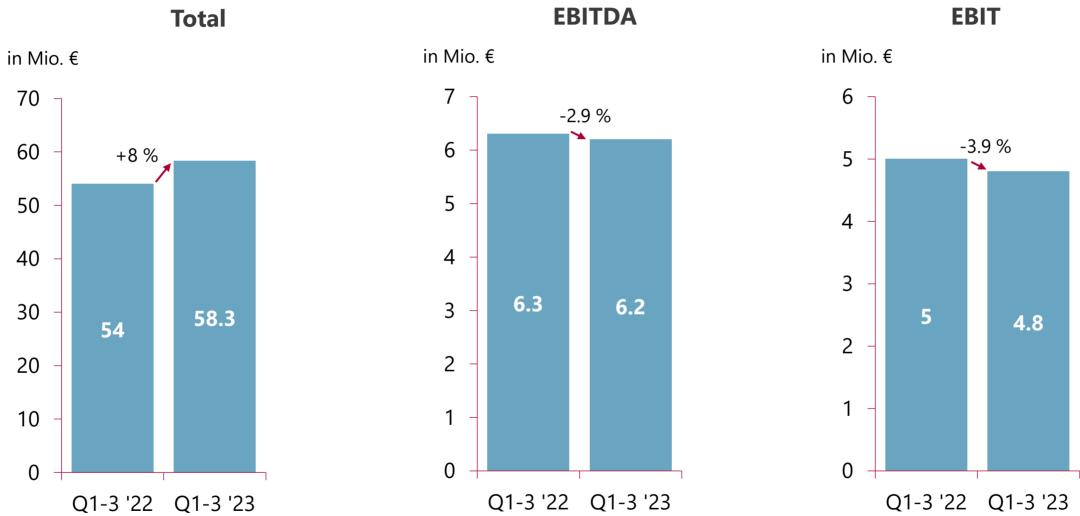
Development of the income statement in 2022

In Mio. EUR	2022	2021	+/- in Mio. EUR	in %
Total	73.9	58.6	+ 15.3	+ 26 %
Gross Profit	57.1	47.3	+ 9.8	+ 21 %
EBITDA	7.9	6.7	+ 1.2	+ 18 %
EBITDA margin	10.7 %	11.4 %	-	- 6 %
EBIT	6.2	5.2	+ 1.0	+ 19 %
Earnings per share after minorities	0.70	0.61	+ 0.09	+ 15 %
Cash flow from operating activities	2.5	4.6	- 2.1	- 46 %

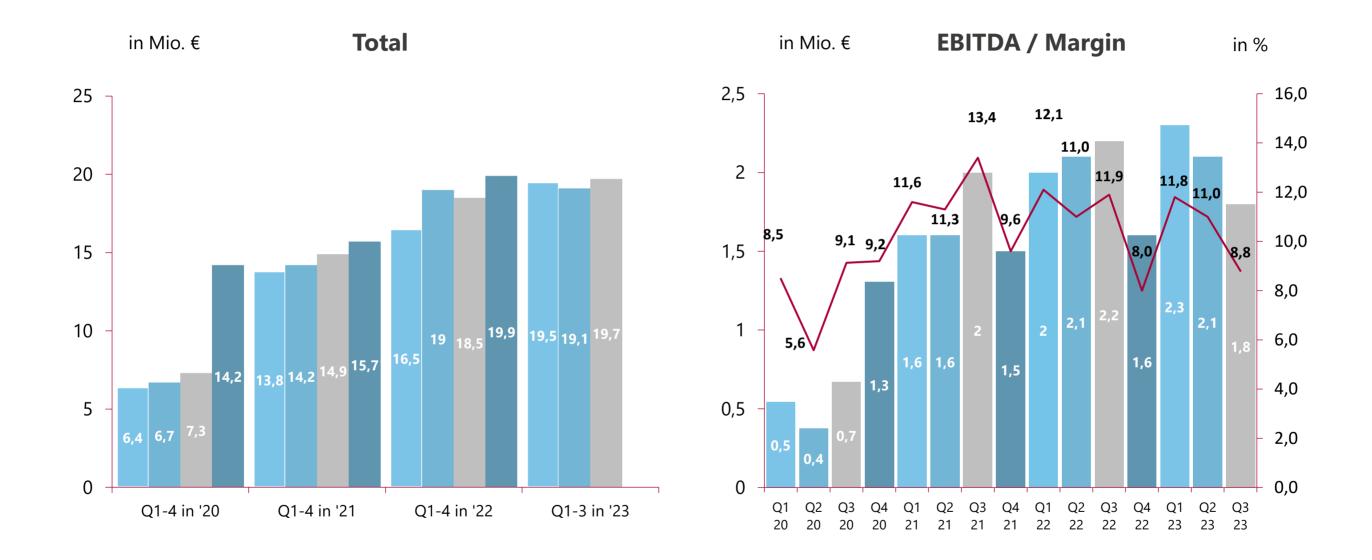
Development of the **balance sheet in 2022**

In Mio. EUR	31.12.2022	31.12.2021	+/- in Mio. EUR	in %
Total assets	37.4	29.1	+ 8.3	+ 29 %
Equity	21.8	19.6	+ 2.2	+ 11 %
Equity ratio	58.4 %	67.5 %	-	- 14 %
Cash	12.1	12.4	- 0.3	- 2 %
Order backlog	50	38	+ 12	+ 32 %

Business development quarters 1-3 in 2023



Quarterly performance since Q1 2020

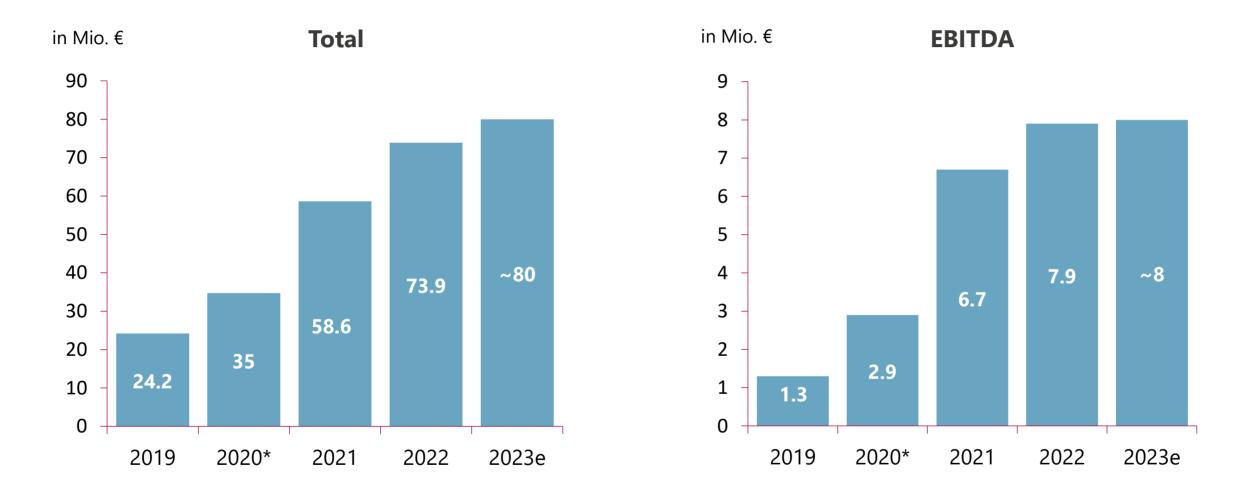


Q1 Q2 Q3 Q4

Quarterly performance Q3 2023

- Q3 2023 total operating performance up 6.5% at EUR 19.7 million (Q3 2022: EUR 18.5 million), • operating result EBITDA at EUR 1.8 million
- Reason for declining EBITDA margin in Q3 2023:
 - High sickness rate
 - One-off delays in the awarding of contracts in the business unit mobile services ____
 - Slightly disproportionate increase in personnel costs
 - Investment in new MDM (Enterprise Mobility Management) division —
- Slight shortfall of the planned total operating performance of EUR 80 million for 2023
- Increase in sales and organic growth expected in 2024 due to investments made in 2023
- No acquisitions in 2023 to date

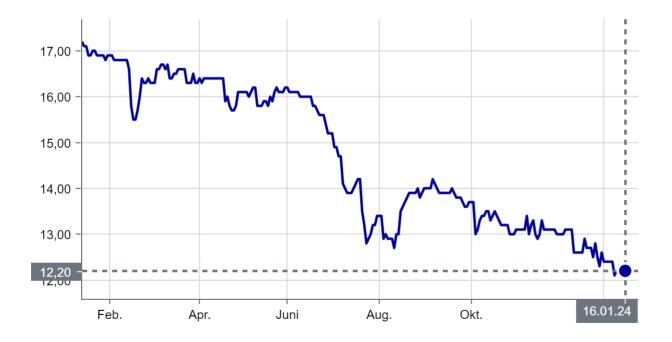
Total annual figures since 2019



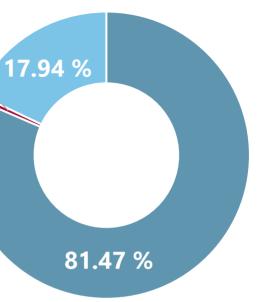
* Proportionate consolidation of audius companies + Unidienst as of 1st of October 2020

audius company share

Issued shares	4.950.000
Share price 12/03/2024	EUR 11.70
Trading segments	m:access, Basic Board FWB
Research Coverage	SMC (target EUR 21.00), Solventis (target EUR 19.00), GBC (target EUR 21.50)
Nominal value	EUR 1.00 per share
Market Capitalisation	EUR 57.9 m
WKN/ISIN	A0M530 / NL0006129074
Dividend	35 cent for 2022



Source: <u>https://www.boerse-frankfurt.de/aktie/audius-se</u>, Trading place: Xetra



0.59 %

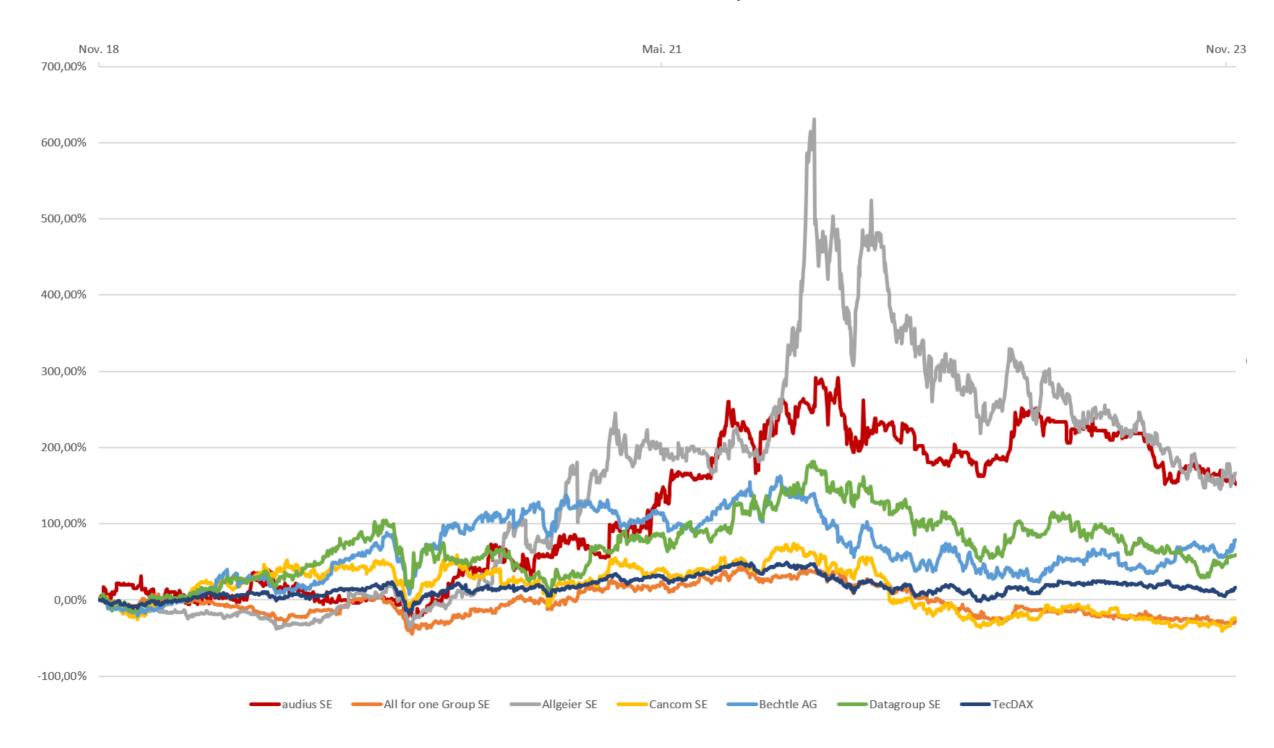
Free float

audius AG

Own shares

Peergroup comparison

Performance last 5 years



25

Investment in audius

10 good reasons

- Annual sales growth since 2015 Ø 23 % 1.
- Very solid **equity ratio** of 61 % 2.
- Average **EBITDA margin** of over 10 % in recent years 3.
- Attractive and sustainable **dividend policy** 4.
- Record sales and results for 2020, 2021 and 2022 5.
- Competence centers IT services, software/cloud, mobile communications for the markets of the future 6.
- Inorganic **growth** since 2020 with Ø 2 company acquisitions per year 7.
- Sustainable strategic **partnerships** 8.
- 9. Long-standing customer **relationships**, including currently 8 DAX companies
- **10. Internationalization** since 2019

Contact



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Melanie Ilg Investor Relations & Corporate Development

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Weinstadt 2024